



SLT Meeting Minutes

February 27, 2019 ~ 5:00pm – 8:00pm

In Attendance: S. Guillen, W. Lopez, W. Linville, K. Warner, A. Beckman, L. Stor, J. Stebel, K. Meyers

CEP Goals 2018-2019

By June 26, 2019:

- the Math department will use the department rubric to improve the articulation of students' approach to multi-step, real-world problems as measured by a 5% increase in scores of 75 or higher on the Regents; 100% of core content of teachers should be embedding pre-AP skills into their lesson plans as related to the professional development that has been done for vertical alignment.
- 100% of The Cinema School teachers will have participated in collaborative planning for school culture events.
- 100% of the teaching staff will implement professional development (attended, planned or facilitated) that supports rigorous instruction, as evidenced by observations and student work.
- at least 75% of the teaching staff will have an overall Measures of Teaching Practice (MOTP) score of 2.75 or above in components 3B and 3C of the Danielson rubric.
- the majority of our parents will access information about their child's progress in school as evidenced by a minimum of 75% (of whom 100% represent the freshman class) who log into Pupil Path.

I- **Welcome! Previous Meeting Minutes Approval**

II- **CEP Goals Check-In and Related Business**

- Recruitment - nearly 1300 applicants
 - KW convinced Admissions to increase the amount of seat offers.
- From PPO - CEP goals need to be more robust.
 - Every Student Succeeds Act (ESSA) data distributed
 - Takeaways: Our students stay at the same level when they come to us. There's a virtual flatline. There was very pointed feedback about where they need to go.
 - During PPO - Mrs. Kerr mentioned Eximius as a model school to look at to see their model as a College Board school that excels in ELA/Math Progress (though they still have some College and Career Readiness issues).
 - KW - We'll be doing a day long visit with myself, Pendharkar, Perry, and preferably a Math/Science teacher.
 - College Readiness issues have to do greatly with school culture
 - KW - Say more about that.
 - a. WL - We have good kids but they're not used to that level of work.
 - b. JS - With the Freshmen, I had to set behavioral standards and expectations for work ethic. This needs reinforcement. Students should be given the tools to audit their own progress in their courses and advocate for themselves.
 - c. WL - Students should be gradually building their study habits over time.



Keisha Warner, Principal |
Alison Beckman, Asst. Principal |
Rani Pendharkar, Asst. Principal |

1551 E. 172nd Street
Bronx, New York 10472

| 718.620.2560
| 718.620.2561 (fax)
| www.thecinemaschool.org

- d. Using Zeros instead of 45s to increase urgency in students, who DO care about their grades.
 1. AB - It does create urgency, speaking as a parent and an educator.
 2. WL - We're doing a good job with our graduation progress #s, and part of that is doing a good job at a school, but some of it is the helping hand they get from 45s.
 3. AB - What if this deflates students when they see that zero and hurts us?
 4. LS - If students are getting a 45 and they don't do anything, they think they're getting something!
 5. KW - It tells them you can pass without you doing enough.
 6. WLopez - In College Now, your grade goes down a letter.
 7. KW - We would need true support from teachers because this would impact you just as much as the teachers.
 8. JS - A zero would help us distinguish between students who are simply not doing the work and students who are genuinely struggling. By lumping them into one category as a series of 45s and 55s, we do teaching practices and our data a disservice.
 9. KM - Are students aware that absenteeism impacts their grade? Is there some sort of make up day?
 - a. KW - This is an example of the type of support students need.
 10. KM - How do we monitor our student's grades with fewer marking periods?
 - a. AB - With Pupilpath and cumulative grading, we feel it's much more streamlined and allows grades to be constantly monitored.

- Grading Policy- Electives
 - We ended up deciding against Pass/Fail grades.
 - Instead, the happy medium is that the class is offered for credit, but the grade isn't factored in, though it will show up on their transcript.
- Budget check-in
 - With surplus, money is being allocated towards replacing old technology, with the priority being new computer carts/SMART Boards for the Math Dept.
 - Camera equipment as well!
 - We want to replace the 2 teachers we excessed.
 - We would love to have a real library as a space for students to actually study, print papers, etc.
 - KW - After some discussion, idea for a study space that's not meant to degenerate into a "hangout." There must be accountability. Same rules as a library.
 - W. Lopez - This is a good idea. Students need time, with Regents coming up, to get together and help each other study.

III- **Guidance Events and Updates**

- Fall semester academic permanent records
 - Given out to students in March. Students will be able to analyze their GPA and progress towards attaining credits for graduation.
- Black History Month Culture Slam
 - Mr. Holliday is putting this together with help from the staff and will happen on March 1st. 1:30 - 3PM
- March Honors and Attendance Recognition Student Assembly
 - Student assembly for March Advisory. We do this every year.

- National Honor Society Induction Ceremony
 - April. Will bring parents together. There will be refreshments.
- 11th Grade guidance presentation. Mr. Holliday has been working with guidance to get students to acclimate to working with college advisors in ALL grades.

IV- **Film Program Updates**

JS - Lots of projects happening across all grades - documentaries, anti-bullying films, non-sync sound, dialogue shorts, thesis shorts.

Rising Phoenix hasn't had a consistent presence yet this year. Keith Burrus will be onboarded and will start almost immediately. He needs to be trained and given something consistent to do.

Met with Ms. Fiore of the Astoria Film Festival. Planning to partner with them.

Need per session posting for Senior Photos touchups

V- **PA Updates**

Looking to do elections for March 7th. We do not have a secretary.

As a result, we haven't met quorum since October.

KW - Has it been put out there that this position needs filling?

LS - It's been just among ourselves.

KW - I'm concerned that it'll be hard to get a person without reaching out to our entire pool of parents. Please include Ms. Guitierrez

SG - Title I allocation of money is for the parents?

- It can be spent by the parents how they choose, from Zumba and Paint nights, to other events for students.

VI- **Student Updates**

- SG - Recommends Amanda Soler for SLT.
- W Lopez - Today was boys' volleyball tryouts. Good turnout and this is creating good competition that encourages real investment in being involved with team sports.
- I still have to perfect the student council structure, because we still haven't had any meetings for that yet.
 - AB - Clarification: An interest was expressed in there being a student council.
 - KW - When you're ready, Wendy, please e-mail it to me!

VII- **Questions/ Concerns/ Upcoming Agenda Items/ Additional Business for Open Discussion**

- **Next Meeting: Wednesday, March 27, 2019 at 5:00pm**