



SLT Meeting Minutes

March 27, 2019 ~ 5:00pm – 8:00pm

In Attendance - A. Soler, W. Lopez, L. Stor, K. Warner, A. Beckman, S. Guillen, W. Linville, J. Stebel

CEP Goals 2018-2019

By June 26, 2019:

- The Math department will use the department rubric to improve the articulation of students' approach to multi-step, real-world problems as measured by a 5% increase in scores of 75 or higher on the Regents; 100% of core content of teachers should be embedding pre-AP skills into their lesson plans as related to the professional development that has been done for vertical alignment.
- 100% of The Cinema School teachers will have participated in collaborative planning for school culture events.
- 100% of the teaching staff will implement professional development (attended, planned or facilitated) that supports rigorous instruction, as evidenced by observations and student work.
- at least 75% of the teaching staff will have an overall Measures of Teaching Practice (MOTP) score of 2.75 or above in components 3B and 3C of the Danielson rubric.
- the majority of our parents will access information about their child's progress in school as evidenced by a minimum of 75% (of whom 100% represent the freshman class) who log into Pupil Path.

I- **Welcome! Previous Meeting Minutes Approval**

- Welcome Amanda!
- Minutes approved!

II- **CEP Goals Check-In and Related Business**

- Framework for Great Schools and Budget handouts distributed.
 - KW - We spoke last time about the PPO with the Superintendent. Addressing concerns about academic rigor.
 - Department heads joined administration for focus on 3C (Rigor in Classrooms). We stayed for the duration of the period in all classes we visited.
 - We will be having a larger and more inclusive conversation about rigor in the classroom with all faculty members.
 - We are having an in-house staff retreat on 5/18 to continue this conversation and revisit the school's mission and vision.
 - a. We'll also be discussing our grading policy.
 - CEP goals (except for the Math dept one) aren't approved by the Superintendent. Per her feedback, she wants all of our goals to be focused/centered around **student outcomes**.
 - We will be focusing on 5B-5E today and how to re-write them to align to student outcomes.
 - a. Things that are quantifiable is absenteeism, tardiness, homework turn-in rate.
 - 1. Chronic absenteeism is anything less than 90%.



Keisha Warner, Principal |
Alison Beckman, Asst. Principal |
Rani Pendharkar, Asst. Principal |

1551 E. 172nd Street
Bronx, New York 10472

| 718.620.2560
| 718.620.2561 (fax)
| www.thecinemaschool.org

2. Lateness is down this year, but that might be because of a Senior class that, while far from perfect, does have a large population showing up for 1st period.
 3. This is also our second year following a linear schedule, so that helps as well.
- b. 5B - Students from all student populations will have the opportunity to create/collaborate with staff on creating school culture events.
 - c. 5C - Collaborative Teachers - Work on phrasing how we will use previous year's data to inform and improve student outcomes, i.e. moving towards mastery in certain benchmarks (Regents, AP tests, specific skills, etc.)
 1. Having goals centered around AP, given how many more students are taking these classes now, is a good idea and should inform our college readiness.
 2. Vertical alignment should be part of the conversation.
 3. We have trouble with our college readiness indexes because we have the same students measuring up to multiple benchmarks, but they only count once.
 - d. 5D - Effective School Leadership
 1. the idea is that Teacher Ratings should reflect student outcomes.
 - a. Targeting subgroups (lowest third, specifically) and giving support to teachers to improve those student outcomes.
 - e. 5E - Family/Community ties/engagement.
 1. AS - Parents don't usually understand what PupilPath is. A lot of parents have issues with English and the language barrier makes it more difficult.
 2. We have this struggle every year. It's hard for parents to get here. We have many parents who don't speak English.
 - a. AB - We need to implement virtual meetings somehow.
 3. AB - We spoke a bit about using Social Media to engage with fundraising/community engagement/etc.
 4. Events that invite/engage both students AND parents.
 - a. Paint Nights, College Nights, Curriculum Nights, etc. are great occasions to attach an event and create something good.
- Budget check-in - Last updated March 8th.
 - KW - I'm spending the money!
 - We gained more students in September, but we got the adjustment in February. We're getting new Promethean Boards, Calculators, and Laptop Carts.
 - We still have a chunk for supplies.
 - WL - What is the plan for Saturday School?
 - We'll skip the week that we have the retreat, but we'll likely start a week before then.
 - After school clubs are ending too, so there will be more time for tutoring during the week.

III- **Guidance Events and Updates**

- Program Candidate List
 - We were able to up our seat offers to 166.
 - The budget for next year is projected based on 321 students.
 - W Lopez - Does this mean we're getting Room 310B (and 211) back then?
 - KW - That's what we're looking to do!
 - Our bathrooms are looking bad this year. Shared classroom space with the other school has resulted in vandalism, which is in stark contrast to how they've been since the inception of the school.

- Programming is always the x-factor from one year to the next.

IV- **Film Program Updates**

- Pre-Production in progress.
- Steam Damage in Room 302.
- Rising Phoenix is onboarded. Inventory in process
- Locations Wanted!
- Post-Production week in late May for Seniors?
 - Could dovetail with College Week!

V- **PA Updates - L. Stor**

- To get more parents involved, we are looking to have a paint day on a Saturday, when we do elections. This should ensure that we get quorum.
- We still don't have a secretary. April 10th will be that election so we'll have a secretary for May & June.
 - Since it's towards the end of the year, this might not be necessary.
 - As long as we have two board members at the meeting, we're okay.
- We haven't received our bank statements, which is concerning.
- Photobooth donation to Prom.
 - Wonderful idea! We just want to find a good rate and package!
- SG - The PA doesn't always know that the school needs help with certain initiatives. Perhaps we can make sure lines of communication are more open.

VI- **Student Updates**

- April 16th - NHS Induction @6PM
- PSATs & SATs were today!
 - For the 10th Graders, there was a lot of Algebra 1 material in there that we hadn't gone over, so it was hard, considering that most of us are taking Geometry now. There was also a lot of grammar.
 - W Linville - We're going to look at a complete analysis of your scores in College Readiness. There are a lot of free and reduced cost SAT prep courses.
 - AS - I read about a student council and Wendy's attempts to create it. I'd like to help her create this because we'd like to help students have a space to take action.
 - KW - You would need a dedicated teacher to help run these meetings. How would you run elections? You want to make sure that there's a solid governing structure and that it's not a popularity contest.
 - AS - Since not everyone's screenplays are picked, it would be nice if we could turn some of them into plays and have a real play.
 - We could also monetize our original films through platforms such as YouTube.
- SG - It would be good if we can make students aware of Amanda and Wendy so that they can speak their concerns through them at these meetings.
 - KW - This underscores the need for a Student Council.

VII- **Questions/ Concerns/ Upcoming Agenda Items/ Additional Business for Open Discussion**

- **Title 1 money spent? - Not spent yet, but the order wasn't placed.**
 - JS I sent the shopping cart. will send again.
- **Next Meeting: Wednesday, April 10, 2019 at 5:00pm**
- **Prom June 6th - 6:30-11PM - Terrace on the Park.**
- **Graduation 6-26 - 11AM - early afternoon.**